

IN-COMPANY TRAINING SOLUTIONS

JIBS offers the highest quality in-company training solutions to satisfy a diverse range of training needs.

Whether your motivation for in-company training is for induction, CPD, policy and procedural support, up-skilling, behavioural change or it is mandated by law, JIBS can deliver a bespoke training solution that will produce the outcomes that you want.

The JIBS approach

JIBS adopts a simple three-stage approach to all in-company training:

Understanding your organisation 1.

Understanding our clients is key. We maintain an offshore industry wide perspective. This allows us to appreciate your organisation's position in the market, which helps us to deliver relevant, product specific training that helps your staff to perform optimally.

Advantages

Flexibility is a key advantage. You're the buyer – why should you be limited to standard open course schedules? In-company solutions give you the flexibility to schedule training that takes account of employee and employer demands.

Our in-company training can be modularised so that it is delivered in bite-sized chunks at times to suit you and your employees. This reduces the need for employees to be out of the office for blocks of time and makes it easier for teams to attend.

Tailor-made is the second key advantage. Your organisation is unique. It deserves training solutions that fit.

Training needs analysis 2.

No training event should be planned without a view to its outcomes. Off-the-shelf training solutions rarely deliver the results that you need for groups of employees.

Understanding the particular training needs of your organisation through questionnaires, conversations with line managers etc helps us to formulate and deliver training that gains traction with your employees and thus delivers results.

Specialist subject areas

- Accounting
- Anti-money laundering
- Bookkeeping
- Company secretarial
- Compliance
- Directors' duties
- Employee share plan administration
- Financial crime prevention
- Fund administration
- Governance
- Human factors
- Investment appraisal
- Investment management
- Leadership and management
- Personal effectiveness
- Regulation of investments
- Risk management
- Sanctions
- Securities
- Tax
- Trust & company administration
- US extra-territoriality

Training delivery 3.

Each in-company training event is unique. Held at a time and place to suit you, all materials are produced and designed for our clients.

JIBS in-company training is characterised by its practicality through the use of case studies, simulations and classroom discussions. All JIBS trainers are current or ex industry practitioners. They understand what your employees need to begin to make a difference in the work place.

Insight

As you can see from the range of our specialist subjects, we have an industry-wide perspective. We understand your products and services – their strengths, vulnerabilities and risks. Very few training providers have the same degree of industry insight. It's a strength that guarantees relevance and traction with your employees.

FAQs

1. What do we need?

By talking to you, your line managers and your L&D and HR departments we will be able identify what your training needs are. Once we have agreed on your training needs, and what it is you want to achieve from the training, we will design training with impact that will deliver results.

2. How can we show that we take our employees' careers seriously?

Staff development and retention is vital to business success in a highly competitive offshore market. By demonstrating that you take the training needs of each of your employees seriously, you will materially increase the rate of staff retention and motivation. The choices you make about the quality of in-company training delivery reflects on you in the eyes of your employees.

3. How can I be sure that the training will be relevant?

Our training is designed 'top down', with your outcomes in mind. That helps to keep the training 'real'. We agree training content with our clients before we deliver; we only employ trainers who are current or ex-industry practitioners; and finally, our training content is case study based. Our collateral enhances the richness of all of our training events.

4. How will I know whether we have got value?

Your employees will tell you. All employees will receive feedback questionnaires that are then analysed. Summaries will be provided to you. Satisfied trainees are only one measure, critical improvements in performance are what count. We are confident that you will see them.



Client feedback

'Made a dry topic a lot more interesting and accessible'

'An excellent trainer. It was all useful'

'Plenty of light bulb moments'

'Overall A+!'

To discuss your training needs

In the first instance, please contact Chris Elliott on +44 (0)1534 816331 or email chriselliott@jerseyibs.com.